

CHANGING LIVES



ONE WOMAN AT A TIME

Exceptional Women Awardees (EWA) Award Details

WHAT IS THE AWARD?

- ❖ The Award is a yearlong program of mentoring and executive coaching using the EWA proprietary, metrics-driven, mentoring system with a dedicated EWA Executive Coach (Mentor Liaison) who customizes the program for the EWA. The Awardee will be allocated one or two Mentor Liaisons who will be able to access the network on her behalf as needed and will act as her executive coach, meeting by video conference/phone twice monthly.
- ❖ During her lifetime, Lorraine Segil will be a Supervising Mentor along with a Committee of Supervising Mentors.

PLUS: Our Award Program consists of multiple elements:

1. In-Person Cohort Meetings (9 days throughout the year on weekends – each cohort decides on their calendar except for the launch weekend date)
2. Small class size – maximum 10, preferred 8
3. Initial Friday evening to Sunday afternoon retreat – Appointment of Mentor Liaison
4. Strategic Assessment, Planning, and Adaptation of Career Goals by applying the EWA Proprietary M.E.N.T.O.R. Process over the Program year:
 - ❖ Mapping
 - Stakeholder Analysis
 - ❖ Evaluation – Interest matching
 - ❖ No to No -Positive only
 - ❖ Timing -get it done
 - ❖ Opportunities Capture
 - ❖ Results
5. EWA Speaks with EWA Subject Matter Experts on Trending topics (e.g. Post Covid Workplace (HR 4.0), Behind the Numbers with EWAs CFOs, Financial Wellness with EWAs Wealth Managers, and more
6. CEO popups – one on one with the world's leading CEOs
7. Twice Monthly one-on-one mentoring calls with Mentor Liaisons and Cohort Catch-up calls
8. 24/7 Online mentoring availability
9. Overseen by Supervising Mentors

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10. Mixer Calls and Cohort to Cohort Calls- Meet the Network throughout the year
11. Final retreat and Graduation – Program Audit and Metrics Evaluation by EWA and Mentor Liaison

MORE DETAILS ON THE AWARD YEAR:

- ❖ **Retreats, workshops, panels, CEO popups, and one on one mentoring** following the proprietary M.E.N.T.O.R. process refined by Lorraine Segil's 30 years in leadership, management, relationship management & conflict resolution consulting
- ❖ **Awardees will join an elite group** of exceptional women who walk the road less traveled and will be mentored by the EWA Founders and Graduates under Lorraine Segil's supervision during her lifetime, enabling them to increase their personal and professional success and fulfillment as well as pass it on to future generations
- ❖ **Mentor Liaisons** - Those who have gone through the program, or former and present board members and Mentor Liaisons who are best fitted to mentor the Awardee, as decided by the Board of the Foundation, will mentor her throughout the program including one on one monthly video calls and the Proprietary online Mentoring Program, with Lorraine Segil as Supervising Mentor during her lifetime along with a Committee of Supervising Mentors
- ❖ **EWA and EWA Founder Industries Include:** Health Care Management, Food Manufacturing and Distribution, Digital Technology in Entertainment, Mobile & General Technology, General Manufacturing, Biotech, Human Genomics and Pharmaceuticals, Online Education, Cosmetics, and Consumer Products
Manufacturing
and Distribution, Medicine - Obstetrics, and Gynecology, Critical Care Medicine, Family Medicine, Global Medicine, Medical Anthropology, Public and Community Health - Human Resources, Law - Entertainment, Construction, Foster Care, Litigation,
Insurance - Travel and Hospitality, Finance, Consulting, Executive Search, Cyber Security, Pharmaceuticals, Wealth Management, Public Safety,
Telecommunications, etc
- ❖ **Extra Program required:** There is an annual 2-3 day retreat for the entire network held at a resort at which attendance is required
- ❖ **Final meeting** - Graduation and Induction into the Alumnae group for Awardees